

## **Job satisfaction and associated factors among female nurses in Killinochchi General Hospital**

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Nursing profession plays a significant role in treating the patient at hospitals. They are expected to play several roles such as educator, counselor, health care facilitator and patient advocator. Currently, several nurses have been felt dissatisfaction in their jobs due to various factors including the Covid 19 pandemic. The aim of this study was to assess the job satisfaction levels and associated factors of female nurses at Killinochchi General Hospital. A cross sectional study was conducted among the female nurses from the Killinochchi general hospital. A sample of 103 female nurses was selected by using a simple random sampling technique. Self-administered questionnaire and Dawit tatek employee's satisfaction scale were used to measure the job satisfaction levels and associated factors among the nurses. The data were analysed through the SPSS 21 and statistical techniques T-test, ANOVA and regression analysis were used to present the findings. This study revealed that the mean score of female nurses' job satisfaction was 3.26. It showed female nurses expressed dissatisfaction with their profession. Further regression analysis showed that psychological factors ( $R^2$  value, 0.163), personal factors ( $R^2$  value, 0.099), working environment ( $R^2$  value, 0.556) and monthly income ( $R^2$  value, 0.112) were impact female nurses job satisfaction. Hospital management should take necessary steps to improve the female nurses' job satisfaction. Future researchers are necessary to consider and examine other variables, factors and indicators related to female nurses' job satisfaction.

**Keywords:** Job Satisfaction, Nurses, Associated factors.